



nationalgrid

Energy Infrastructure Academy

About Our Academy

Find your superpower with National Grid! We are pleased to launch National Grid's New England Energy Infrastructure Academy **to prepare you for entry-level, full-time, union roles**. Our Workforce Development team will provide you with training, career readiness, and connections to competitive union roles in Massachusetts at National Grid.

Program Details

The purpose of the Energy Infrastructure Academy (EIA) is to prepare candidates from underrepresented backgrounds for entry level to mid-level union roles with National Grid, an international energy company. The Winter 2026 cohort begins Monday, January 12, 2026, in Worcester. Over ~200 hours, participants will develop a combination of technical and soft skills, hands-on job experience with National Grid staff, networking and mentorship, in preparation for full-time union role opportunities with earn-while-you-learn on the job training. Graduates also receive a registered pre-apprenticeship certificate from the Division of Apprentice Standards.

Locations:	Hours:	Benefits:	Length:
Worcester	8:30am – 3pm EST	Up to \$2,400 throughout the duration of the program	Total commitment of ~200 hours, Worcester (8 weeks: January- March 2026)

Apply today to the EIA

Application deadline 12/16/25

Energy Infrastructure Academy
Interest Form



To apply, use the QR code or link:

<https://forms.office.com/r/v6w9YRkER0>



We envision a future where 51% of union roles will be held by women and 30% by people of color.



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Energy Infrastructure Academy

Skills and Experience Gained

The EIA program will focus on essential energy skills and select certifications applicable for roles of the future.

Learning elements include, but are not limited to:

- On-Site National Grid real-world experience with technical and soft skills development, networking, and mentorship
- OSHA 10 safety preparation
- EIA Certification of Completion

Sample Roles Upon Completion

**Full-time role opportunities subject to change based on National Grid's capacity and demand.*

**Primary work location may vary within Massachusetts.*

**Hybrid schedules may be available after probationary period and dependent on business needs.*

***Starting at between \$19.50 – \$29 / hour plus over-time, full benefits and union membership**

Meter Service Representative (Gas & Electric)

- Perform all meter reading activities and other service tasks

Pipe Handler

- Perform labor including excavation, backfilling, pipe handling, and fittings

Utility Helper

- Perform civil construction duties related to maintenance and construction

Driver Helper

- Perform driving, hoisting, and rigging duties related to maintenance and construction

Revenue Services Associate

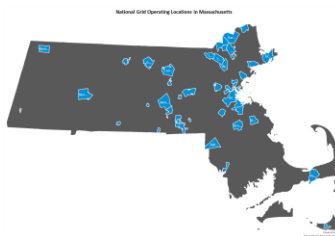
- This position is responsible for completing the detailed transactions and extensive research, analysis and problem-solving necessary to facilitate a timely and satisfactory response to customer issues and concerns.

EIA Participation Requirements

In order to participate, you must be at least 18 years old, have U.S. work authorization, a valid U.S. driver's license, a high school diploma or equivalent, and be able to abide by National Grid's Code of Ethics.

About National Grid

National Grid is one of the largest energy companies in the US, serving more than 20+ million in MA and NY. With innovation and technology, we encourage you to find your superpower here with us as we work to bring energy to life.



Program Locations

- Worcester (TRA)
- National Grid Sites

*Shaded areas represent National Grid offices

Please reach out with any questions to box.newfd@nationalgrid.com.

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Program Goals



Graduates will be connected and flagged for job openings at National Grid



Build the skills for a competitive career in the clean, fair, and affordable energy future

Program Offerings



Curriculum: Develop skills towards a thriving career in the energy industry, enabling participants to gain real-world guided training through immersive online, on-site, and in the class learning opportunities.



Upskilling: Learn the technical skills and acumen needed to land roles at National Grid. Formal and informal feedback from dedicated professionals will equip participants for an ever-changing workforce.



Credentials: Receive a certification of completion from the Energy Infrastructure Academy that can be shared on LinkedIn, with employees, and on resumes. Upon successful completion, participants can potentially interview for National Grid roles.

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Customer Service Associate

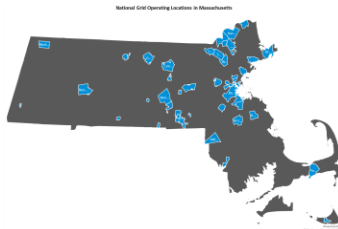
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- Boston (CWS)
- National Grid Sites

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