

# Healthcare Career Pathways

Continue your EDUCATION and increase your WAGES as you build your CAREER!

<b>Less than 1 Year</b> of Post-Secondary Training	<b>One Year</b> of Post-Secondary Training	<b>Two or More Years</b> of Post-Secondary Training
<b>\$14-\$17/hr.</b>	<b>\$18-\$26/hr.</b>	<b>\$27+/hr.</b>
<p><b>Possible Occupations Include:</b></p> <ul style="list-style-type: none"> <li>Home Health Aide</li> <li>Certified Nursing Assistant</li> <li>Pharmacy Technician</li> <li>Medical Office Assistant</li> <li>Mental Health Support Staff</li> <li>Personal Care Assistant</li> <li>Medical Equipment Preparers</li> </ul>	<p><b>Possible Occupations Include:</b></p> <ul style="list-style-type: none"> <li>Medical Assistant</li> <li>Phlebotomist</li> <li>Dental Assistant</li> <li>Medical Records Technician</li> <li>Licensed Practical Nursing</li> <li>Surgical Technology</li> <li>Veterinary Assistant</li> </ul>	<p><b>Possible Occupations Include:</b></p> <ul style="list-style-type: none"> <li>Registered Nurse</li> <li>Speech–Language Pathologist</li> <li>Dietician</li> <li>Occupational Therapist</li> <li>Doctor</li> <li>Dentist</li> <li>Pharmacist</li> </ul>
<p><b>FREE Short-Term Healthcare Job Training Programs may be Offered by the following Organizations in Worcester through Grant Funding:</b></p> <ul style="list-style-type: none"> <li>• Worcester Jobs Fund, (508)373-7641</li> <li>• MassHire Worcester Career Center (508)799-1600</li> <li>• YOU, Inc. (508)552-7300</li> <li>• Grafton Job Corps (508)890-1999</li> <li>• Quinsigamond Community College Workforce and Continuing Education (508)751-7921</li> <li>• Worcester Community Action Council, Inc. (508)754-1176</li> <li>• The Fieldstone School (508) 752-0778</li> </ul>	<p><b>Financial Assistance may be Available from the Following Sources:</b></p> <ul style="list-style-type: none"> <li>• MassHire Worcester Career Center</li> <li>• Federal Grants</li> <li>• State Grants</li> <li>• College/School Grants and Scholarships</li> <li>• Non-Profit or Private Scholarships</li> </ul>	<p><b>Financial Assistance may be Available from the Following Sources:</b></p> <ul style="list-style-type: none"> <li>• Federal Grants</li> <li>• State Grants</li> <li>• College/School Grants and Scholarships</li> <li>• Non-Profit or Private Scholarships</li> </ul>

# Construction Career Pathways

Continue your EDUCATION and increase your WAGES as you build your CAREER!

<b>Less than 1 Year</b> of Post-Secondary Training	<b>One Year</b> of Post-Secondary Training	<b>Two or More Years</b> of Post-Secondary Training
<p style="text-align: center;"><b>\$15-22/hr.</b></p>	<p style="text-align: center;"><b>\$18-25/hr.</b></p>	<p style="text-align: center;"><b>\$26+/hr.</b></p>
<p><b>Possible Occupations Include:</b></p> <p style="text-align: center;">                     Heavy Equipment Operator/Commercial Driver                      Construction Laborer                      Landscaper                      Tree Trimmer                      Construction Pre-Apprentice                      Construction Apprentice                 </p>	<p><b>Possible Occupations Include:</b></p> <p style="text-align: center;">                     Weatherization Technician                      HVAC Technician                      Gas Utility Technician                      Electrical Utility Technician                      Maintenance                 </p>	<p><b>Possible Occupations Include:</b></p> <p style="text-align: center;">                     Carpenter                      Roofer                      Sheetmetal Worker                      Brickmason                      Plumber/Pipefitter                 </p>
<p><b>FREE Short-Term Construction Job Training Programs may be Offered by the following Organizations in Worcester through Grant Funding:</b></p> <ul style="list-style-type: none"> <li>• Worcester Jobs Fund, (508)373-7641</li> <li>• MassHire Worcester Career Center (508)799-1600</li> <li>• Grafton Job Corps (508)890-1999</li> <li>• Quinsigamond Community College Workforce and Continuing Education (508)751-7921</li> <li>• Training Resources of America: YouthBuild (508) 753-2991</li> <li>• Worcester Housing Authority (508)635-3306</li> <li>• SMOC/Green Jobs Academy (508)626-7150</li> </ul>	<p><b>Financial Assistance may be Available from the Following Sources:</b></p> <ul style="list-style-type: none"> <li>• MassHire Worcester Career Center</li> <li>• Federal Grants</li> <li>• State Grants</li> <li>• College/School Grants and Scholarships</li> <li>• Non-Profit or Private Scholarships</li> </ul>	<p><b>Financial Assistance may be Available from the Following Sources:</b></p> <ul style="list-style-type: none"> <li>• Federal Grants</li> <li>• State Grants</li> <li>• College/School Grants and Scholarships</li> <li>• Non-Profit or Private Scholarships</li> </ul>

# Technical and Scientific Career Pathways

Continue your EDUCATION and increase your WAGES as you build your CAREER!

<b>Less than 1 Year</b> of Post-Secondary Training	<b>One Year</b> of Post-Secondary Training	<b>Two or More Years</b> of Post-Secondary Training
<p align="center"><b>\$15-\$18/hr.</b></p>	<p align="center"><b>\$19-27/hr.</b></p>	<p align="center"><b>\$28+/hr.</b></p>
<p><b>Possible Occupations Include:</b></p> <p align="center">           Equipment Transporter            Customer Service Representative            Sales Representatives            Office Support            IT Help Desk         </p>	<p><b>Possible Occupations Include:</b></p> <p align="center">           Biomanufacturing Technician            Network Support Specialist            Technical Support Analyst            Windows Systems Administrator            Junior Web Developer            Junior Programmer            Entry Level Database Associate            Cyber Forensics Associate         </p>	<p><b>Possible Occupations Include:</b></p> <p align="center">           Biomedical Engineer            Chemist            Biologist            Forensic Scientist            Genetic Counselor            Software Developers/Engineers            Cyber Security            Information Security Analyst            Equipment Installers            Science Technicians         </p>
<p><b>FREE Short-Term Technical and Scientific Job Training Programs may be Offered by the following Organizations in Worcester through Grant Funding:</b></p> <ul style="list-style-type: none"> <li>• MassHire Worcester Career Center (508)799-1600</li> <li>• Grafton Job Corps (508)890-1999</li> <li>• Worcester Public Library: Python Programming (508) 799-1655</li> </ul>	<p><b>Financial Assistance may be Available from the Following Sources:</b></p> <ul style="list-style-type: none"> <li>• MassHire Worcester Career Center</li> <li>• Federal Grants</li> <li>• State Grants</li> <li>• College/School Grants and Scholarships</li> <li>• Non-Profit or Private Scholarships</li> </ul>	<p><b>Financial Assistance may be Available from the Following Sources:</b></p> <ul style="list-style-type: none"> <li>• Federal Grants</li> <li>• State Grants</li> <li>• College/School Grants and Scholarships</li> <li>• Non-Profit or Private Scholarships</li> </ul>

# Manufacturing Career Pathways

Continue your EDUCATION and increase your WAGES as you build your CAREER!

<b>Less than One Year</b> of Post-Secondary Training	<b>One Year or Less</b> of Post-Secondary Training	<b>Two or More Years</b> of Post-Secondary Training
<b>\$15-\$19/hr.</b>	<b>\$20-\$29/hr.</b>	<b>\$30+/hr.</b>
<p><b>Possible Occupations Include:</b></p> <p>Entry Level Machine Operator            Robotics and Automation Technician            Production Associate            Quality Analyst/Inspector            Electronic Assembler            Coater/Painter</p>	<p><b>Possible Occupations Include:</b></p> <p>CAD Technician            Manufacturing Operator            Industrial Mechanical Technician            CNC Machine Operator            Welder/Cutter            Cabinetmaker            Tool and Die Maker            Biomedical Technician</p>	<p><b>Possible Occupations Include:</b></p> <p>Advanced CNC Operator            Process Control Programmer            Mechanical and Industrial Engineer            Electronic Engineer Technician            Architectural and Mechanical Drafters            Manufacturing Supervisor/Manager            Sales Representative</p>
<p><b>FREE Short-Term Manufacturing Job Training Programs may be Offered by the following Organizations in Worcester County:</b></p> <ul style="list-style-type: none"> <li>• Grafton Job Corps (508)890-1999</li> <li>• Worcester Public Schools – (508)799-3092</li> <li>• Worcester Regional Chamber of Commerce (508)753-2924</li> <li>• Quinsigamond Community College Workforce and Continuing Education (508)751-7921</li> <li>• Webster Public Schools - (508)949-8282</li> <li>• Bay Path Regional Vocational High School (508) 248-5971</li> <li>• Mount Wachusett Community College (978) 632-6600</li> </ul>	<p><b>Financial Assistance may be Available from the Following Sources:</b></p> <ul style="list-style-type: none"> <li>• MassHire Worcester Career Center</li> <li>• Federal Grants</li> <li>• State Grants</li> <li>• College/School Grants and Scholarships</li> <li>• Non-Profit or Private Scholarships</li> </ul>	<p><b>Financial Assistance may be Available from the Following Sources:</b></p> <ul style="list-style-type: none"> <li>• Federal Grants</li> <li>• State Grants</li> <li>• College/School Grants and Scholarships</li> <li>• Non-Profit or Private Scholarships</li> </ul>

# Transportation & Warehouse Career Pathways

Continue your EDUCATION and increase your WAGES as you build your CAREER!

<b>Less than 1 Year</b> of Post-Secondary Training	<b>One Year</b> of Post-Secondary Training	<b>Two or More Years</b> of Post-Secondary Training
<p style="text-align: center;"><b>\$14-\$20/hr.</b></p>	<p style="text-align: center;"><b>\$18-\$26/hr.</b></p>	<p style="text-align: center;"><b>\$27+/hr.</b></p>
<p><b>Possible Occupations Include:</b></p> <ul style="list-style-type: none"> <li>Commercial Driver Class B – Delivery</li> <li>School Bus Driver</li> <li>Warehouse/Distribution Center order picker</li> <li>Shipping Clerk</li> <li>Loaders/Packagers</li> <li>Delivery Drivers</li> <li>Auto Glass Installers</li> <li>Inventory Clerk</li> </ul>	<p><b>Possible Occupations Include:</b></p> <ul style="list-style-type: none"> <li>Fork Lift Operator</li> <li>Commercial Drivers Class A – Tractor Trailer</li> <li>Diesel Technician</li> <li>Highway Maintenance Worker</li> <li>Automobile Technician</li> <li>Aviation Maintenance Technician</li> </ul>	<p><b>Possible Occupations Include:</b></p> <ul style="list-style-type: none"> <li>Warehouse Center Supervisor</li> <li>Inventory Control Clerk</li> <li>Industrial Machinery Mechanic</li> <li>Bus and Truck Mechanic</li> <li>Auto Body Repair</li> <li>Automobile Mechanic</li> <li>Ship Engineer</li> <li>Air Traffic Controller</li> </ul>
<p><b>FREE Short-Term Transportation Job Training Programs may be Offered by the following Organizations in Worcester through Grant Funding:</b></p> <ul style="list-style-type: none"> <li>• Worcester Jobs Fund, (508)373-7641</li> <li>• MassHire Worcester Career Center (508)799-1600</li> </ul>	<p><b>Financial Assistance may be Available from the Following Sources:</b></p> <ul style="list-style-type: none"> <li>• MassHire Worcester Career Center</li> <li>• Federal Grants</li> <li>• State Grants</li> <li>• College/School Grants and Scholarships</li> <li>• Non-Profit or Private Scholarships</li> </ul>	<p><b>Financial Assistance may be Available from the Following Sources:</b></p> <ul style="list-style-type: none"> <li>• Federal Grants</li> <li>• State Grants</li> <li>• College/School Grants and Scholarships</li> <li>• Non-Profit or Private Scholarships</li> </ul>