

# Are You Ready to BUILD your Future?

**FREE**  
Construction  
Training!



## Worcester Building Pathways Pre-Apprenticeship Training Program

provides 8 weeks of career exploration and hands-on exposure to the building trades and prepares participants for placement in a union apprenticeship.

This year we are partnered with several **ROAD CONSTRUCTION** contractors looking for laborers, carpenters, iron workers, and many more trades!

**WOMEN, MINORITIES AND CITY OF WORCESTER RESIDENTS  
ARE STRONGLY ENCOURAGED TO APPLY!**

### Please Attend one of the following Information Sessions to Apply:

**Tuesday December 3, 2019  
6:00 p.m. to 7:30 p.m.**

**Wednesday December 11, 2019  
12:00 p.m. to 1:30 p.m.**

**Thursday December 19, 2019  
6:00 p.m. to 7:30 p.m.**

#### **Location:**

YWCA of Central Massachusetts, 1 Salem Sq., Worcester, MA 01608 (In the Board Room)

#### **Please Register for any of the above Information Sessions with:**

**Theodora Appiah at [AppiahT@MassHireCentral.com](mailto:AppiahT@MassHireCentral.com) or (508)373-7608**  
MassHire Central Region Workforce Board 340 Main St. Suite 400 Worcester, MA

**Please arrive on time. Late arrivals will not be allowed**

**See Reverse Side for Additional Information**

## FREQUENTLY ASKED QUESTIONS

**What is a pre-apprenticeship?** Worcester Building Pathways is a pre-apprenticeship training program designed to give you the foundational skills and knowledge necessary to understand the construction industry. This training will allow you to gain acceptance into a state registered union apprenticeship.

**What are the eligibility requirements?** All applicants must be 18 years of age or older, have a high school diploma or equivalent, have reliable transportation, be physically able to work in construction, be low-income, be authorized to work in the U.S. and consent to Drug Testing.

**What will I learn in the program?** Worcester Building Pathways will provide you with the knowledge and skills necessary to enter into a state-registered Building Trades apprenticeship program through Career Readiness and Occupational Skills Training, with classroom and hands-on learning experiences. You will also receive coordinated case management and placement services to help you achieve your career goals. This year's program has a road construction focus because these skills are in demand with local contractors.

**How much does it cost?** There is **no cost** to participate in Worcester Building Pathways. In fact, participants will receive a small stipend, free set of work boots, and safety gear.

**When and where are classes?** Classes are held at various training locations in Worcester, Monday through Friday 7:00 a.m. – 3:00 p.m. Transportation for out-of-Worcester trips will be provided. The next cohort will begin February 2019.

**Will I receive any other services through Worcester Building Pathways?** Case management services will be provided as needed for each participant beginning at the start of the program and through successful placement. Case management will include career counseling and/or referral and follow-up for issues such as childcare, transportation, housing, healthcare, financial services, and legal services.

**How do I apply?** Theodora Appiah at AppiahT@MassHireCentral.com or (508)373-7608 for information.

**What is an apprenticeship?** Apprenticeships allow you to **earn while you learn**. First-year union apprentices earn approximately the same amount most college students pay for a year's tuition! Once you become an apprentice, you work and attend classroom training.

**Which building trades have apprenticeships?** Building trades with apprenticeship programs include boilermakers, bricklayers, carpenters, commercial drivers, electrical workers, elevator constructors, insulators, iron workers, laborers, millwrights, operating engineers, painters, plasterers and cement masons, plumbers and sprinklerfitters, roofers, sheet metal workers and many more! For more information about each trade and their respective apprenticeship application process, please visit <http://massbuildingtrades.org/directory-apprenticeship-programs>

**Am I guaranteed an apprenticeship after the pre-apprenticeship?** We will work with you to secure admission into a building trades apprenticeship program. While we can't guarantee that you'll gain

Worcester Building Pathways is funded through grants from the MA Dept. of Transportation and the City of Worcester Jobs Fund. The program is operated by the MassHire Central Region Workforce Board and the City of Worcester, in affiliation with the WFBT Council of Central MA: Roofers, Water proofers & Allied Workers Local 33, International Brotherhood of Electrical Workers Local 96, Plumbers & Pipefitters Local 4, Bricklayers & Allied Craftsmen Local 3, New England Laborers Local 243, Sheet Metal Workers Local 63, Painters & Allied Trades D.C. 35, Boilermakers Local 29, Heat & Frost Insulators Local 6, Iron Workers Local 7 and the New England Carpenters Training Fund. The Worcester Jobs Fund works in partnership with the MassHire Central Region Workforce Board, the City of Worcester, MassHire Worcester Career Center, Worcester Public Schools, the Worcester-Fitchburg Building Trades, the Worcester Community Labor Coalition, and the Worcester Regional Chamber of Commerce. Worcester Building Pathways is an equal opportunity program and auxiliary aids and services are available upon request to individuals with disabilities.